

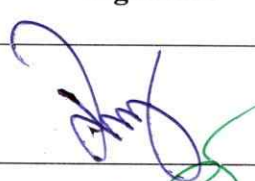
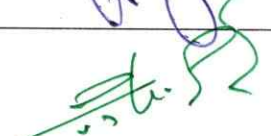



GENDER EQUITY POLICY



Gender Equity Policy Documents

Name of the Policy	Gender Equity Policy	Policy Number	SVCET2023/08
Prepared by	Mr.Meganathan P AP/EEE Department, SVCET.	Date of Submission	16.02.2023
Reviewed by	Dr.V. Nagaraj, IQAC- Coordinator, SVCET	Revised Date (if any)	Nil
Approved by	Dr.S. PradeepDevaneyan Principal, SVCET.	Date Approval	17.02.2023
To whom the policy is applicable	Staffs of SVCET.	Version Number/Frequency no	2/5

S. No	Name of Authority	Designation	Signature
1.	Mr.Meganathan P	AP/EEE Department, SVCET.	
2.	Dr.S. PradeepDevaneyan	Principal, SVCET	
3.	Dr.V. Nagaraj,	IQAC- Coordinator, SVCET	





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Gender equity policy

Men and women, as well as boys and girls, should have equal access to resources, opportunities, protections, and rights. This is known as gender equality.

The primary objective is to promote greater gender-competent management in research, innovation, and decision-making bodies, with an emphasis on education, in order to provide equitable opportunities for men and women.

SVCET, which has its roots in Indian tradition and culture, is dedicated to uphold the principle of gender equity as it is preserved in the Indian Constitution's Preamble, Fundamental Rights, and Fundamental Duties. This involves respecting each person's dignity and their centrality in the universe, treating all people equally, and not discriminating any gender.

In all academic and administrative affairs, such as admission, appointments, nominations, and elections to advisory and decision-making bodies, the College is dedicated to guaranteeing gender parity. The College will implement a policy requiring women to be proportionately represented in all advising and decision-making groups. The gender-biased use of time and space on campus (such as playing fields instead of other spaces) as well as participation in extracurricular activities will all be identified and eliminated by the College with consideration for the needs of all parties involved. Every kind of gender barrier would be found and eliminated.

Teachers should encourage collaboration, equitable representation for leadership positions, unbiased involvement, and gender parity in group projects whenever feasible. They should also encourage Student meetings with instructors and hold open and closed meetings with Faculty members of the same gender when discussing relevant topics. Finally, they should handle complaints and provide counseling both in the classroom and in the hostels.



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To increase Student awareness and find solutions, the women's cell, faculty advisor, and counselor should speak with Students about a range of gender-related concerns as well as personal anguish.

The College understands that part of their duty is to prepare today's youth for tomorrow's responsibilities by educating them and assisting them in becoming responsible members of society. The College has carefully considered and developed a gender policy to ensure that everyone has access to equal opportunities and is made aware of gender issues, in light of the fact that gender equality is a strong social foundation.

The College makes an effort to give its Students a secure environment to learn and engage in all other College-related activities. A designated girls-only restroom and common area should exist.

Girls should be encouraged to assume responsibility by being assigned to positions of authority within committees and societies. It's important to remember to give them assistance as they develop and polish their talents. Girls' participation in competitions and regular game play should be encouraged when organizing sporting events. Students should receive instruction and inspiration to pursue entrepreneurship.



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