



### Eaton Garnishing Talent Program:

The Eaton Foundation, in partnership with CII, has introduced the Eaton Garnishing Talent Program, specifically targeting engineering students from affiliated colleges. This program focuses on enhancing individual and professional skills. We selected a diverse group of ten students from different academic years to participate in this exclusive initiative. Conducted over the course of five Saturdays, the program offered an intensive learning opportunity. Our students reported significant gains in knowledge and skills from this unique educational experience.

S.No	Dates	Batch	Time	Session	Venue
1	09-Sep-23	1 & 2	09:00am -01:00pm	Personal Development <i>Accelerating Growth</i>	Hotel Accord
2	16-Sep-23	1	09:00am -01:00pm	Essential Workplace Skills <i>Enabling Excellence at Work</i>	Hotel Accord
		2	02:00pm -06:00pm		
3	23-Sep-23	1	09:00am -01:00pm	Assessment & Selection Process <i>What Do We Look For ?</i>	Hotel Athithi
		2	02:00pm -06:00pm		
4	30-Sep-23	1	09:00am -01:00pm	Business Processes <i>Where Do You Fit ?</i>	Plant
		2	02:00pm -06:00pm		
5	07-Oct-23	1	09:00am -01:00pm	AI – Application in Current Industrial Environment <i>Current &amp; Future Technology</i>	Hotel Athithi
		2	02:00pm -06:00pm		
6	14-Oct-23	1 & 2	09:00am -01:00pm	Entrepreneurship <i>An Ocean of opportunities</i>	Hotel Accord





**Puducherry HR Summit (PHRS):**

Mrs. Lalitha, the Head of HR, and Mr. Anandharaj, the Placement Officer, attended the Puducherry HR Summit (PHRS), organized by CII, at Hotel Sunway Manor in Puducherry on January 10th, 2024. The event featured a series of engaging panel discussions led by industry experts, providing deeper insights beyond just theoretical knowledge. The panelists shared their unique experiences and perspectives, offering new and detailed information. We were fortunate to hear from eminent figures from both the industry and government sectors who shared their expertise on various topics such as skill development, best HR practices, crisis management, and fostering an inclusive organizational culture. Each session was intellectually stimulating and thought-provoking.

**PHRS 2023**  
**Puducherry HR Summit**  
 20 December 2023, Wednesday | 0930 - 1630 hrs  
 Hotel Sunway Manor, Puducherry

**TOPICS OF DISCUSSION:**

1. Creating a positive workplace culture that fosters inclusivity, diversity, and a sense of belonging
2. Data driven decision making, using AI tool
3. HR - Digital use cases in Smart Manufacturing System for Improving Productivity with High Returns on Human Capital Investment.
4. Crisis Preparedness and Planning: The role of leadership in guiding organizations during crisis situations.
5. Skill Development in the changing face of Manufacturing
6. Adaptive Leadership in a Dynamic Environment

**SAVE THE DATE**  
**20**  
**DECEMBER 2023**  
**WEDNESDAY**

**EMINENT SPEAKERS IN THE INDUSTRY ARE INVITED**

**PARTICIPATION FEE PER PERSON**  
 CII Member (Small Scale), IWN & YI Members - Rs. 2000 + 18% GST  
 CII Member (Medium & Large Scale) - Rs. 2500 + 18% GST  
 CII Non Member - Rs. 3000 + 18% GST  
 Academia (Students & Faculty) - Rs. 1500 + 18% GST

For Sponsorship, Table Space & Delegate Participation please contact:  
**Mr Sakthi V C Sekaran**  
 +91 95855 82826  
 csakthivignesh@cii.in

**PHRS 2023**  
**Puducherry HR Summit**  
 20 December 2023, Wednesday | 0900 - 1630 hrs Hotel Sunway Manor, Puducherry

**Mr A Namassivayam**  
 Hon'ble Minister for Industries & Commerce, Government of Puducherry

**Mr E Vallavan, IAS**  
 Secretary to Government  
 Dept of Local Admin. and District Collector, Govt of Puducherry

**Mr I Syeed Sajjadh Ali**  
 Managing Director  
 Eaton Power Quality Pvt. Ltd

**Dr Madhumitha Gomathinayagam**  
 Manager - HR & Operations  
 Avacend Solutions Pvt Ltd

**Mr Bharathan Prahalad**  
 Director and Head - HR and Management Consulting  
 Practice, Talent Pato

**Col. R Prabhakaran**  
 Chairman and Founding Partner  
 Pravda Law Associates.

**Mr R Kuppusamy**  
 President - TVSM Union  
 TVS Motor Company Ltd

**Mr R Ayyappan**  
 Principal,  
 Tallechery Center, NTF

**Mr Anmol Grewal**  
 Head - HR Sourcing and Supply Chain, HR Analytics  
 Ashok Leyland Ltd

**Mr Sanku Chaitanya Prasad**  
 HR Digital and Analytics Business  
 Translator  
 Dr. Reddy's Laboratories Ltd

**Mr Sakthi V C Sekaran**  
 +91 95855 82826  
 csakthivignesh@cii.in

**Mr Arun Raj K**  
 +91 89400 52885  
 arun.raj@cii.in

**SESSIONS:** Creating a positive workplace culture that fosters sense of belongingness and pride | Data driven decision making, using AI tool | HR - Digital use cases in Smart Manufacturing System for Improving Productivity with High Returns on Human Capital Investment | Crisis Preparedness and Planning: The role of leadership in guiding organizations during crisis situations | Skill Development in the changing face of Manufacturing | Enriching Organisational Culture through inclusivity - The role of leadership to drive down a culture of acceptance and mutual respect.

**PARTICIPATION FEE PER PERSON**  
 CII Member (Small Scale), IWN & YI Members - Rs. 2000 + 18% GST  
 CII Member (Medium & Large Scale) - Rs. 2500 + 18% GST  
 CII Non Member - Rs. 3000 + 18% GST  
 Academia (Students & Faculty) - Rs. 1500 + 18% GST





## Orientation session on "Pudhuvai Start Up Sprint":

"Pudhuvai Start Up Sprint". This event is organized by the Sri Venkateshwarraa College of Engineering & Technology in association with ATAL Incubation Centre-Pondicherry Engineering College Foundation (AIC-PECF). The session features two resource persons: Mr. Kameswaran Swaminathan, the Incubation Manager at AIC-PECF, and Mr. Vishnu Varadan, the Chief Executive Officer at AIC-PECF. The event is scheduled to take place on the 21st of March, 2023, at the Seminar Hall, 4th Floor, SVCET, starting from 11:00 am onwards. Each session was a catalyst for intellectual engagement and deep reflection.



IN ASSOCIATION WITH  
ATAL INCUBATION CENTRE-PONDICHERRY ENGINEERING COLLEGE FOUNDATION  
(AIC-PECF)



Mr. Kameswaran Swaminathan  
Incubation Manager  
AIC-PECF



Mr. Vishnu Varadan  
Chief Executive Officer  
AIC-PECF

Date: 21st March, 2023  
Venue: Seminar Hall, 4th Floor, SVCET  
Time: 11:00 am onwards



### CII Puducherry - innovation Contest:

The Confederation of Indian Industry in Puducherry, in collaboration with the local government and the Atal Incubation Centre at Pondicherry Engineering College Foundation, is set to host the Third annual Innovation Contest in October 30.

This contest aims to create an optimal environment for students and emerging entrepreneurs in Puducherry to display their creative concepts, initial proofs of concept, and prototypes. Structured in three distinct phases, the competition is designed to cultivate the entrepreneurial spirit among students by guiding their innovative ideas toward the development of viable business models. It also provides a conducive stage for them to engage with the right audience and elevate their startups.

A notable satge – I participation of 40 teams has been recorded for this event, with 3 of these teams representing SVCET.

32	IC2023-305	PRIYADHARSHAN R	Quantum Guard (A Quantum Secure Messaging Protocol)	Sri Manakula Vinayagar Engineering College
33	IC2023-332	ELAKSHME DEVI C	Tracking Assistance Using Nordic NRF52832 Bluetooth Module	Sri Manakula Vinayagar Engineering College
34	IC2023-333	MOHAMED MASOOD N	VIG - (Visually Impaired with Googles)	Sri Manakula Vinayagar Engineering College
35	IC2023-335	RAGAVE I	Voicedix - Speak to Code	Sri Manakula Vinayagar Engineering College
36	IC2023-338	MATHIVATHANARAJ M	Neighbour Connect	Sri Manakula Vinayagar Engineering College
37	IC2023-340	SPREMKUMAR	Automated Phlebotomy Sampler	Sri Manakula Vinayagar Engineering College
38	IC2023-363	P VARSHA ALIAS MADHUMITHA	UV Auto Sterilizer In 360 Degrees	Sri Venkateshwarraa College of Engineering and Technology
39	IC2023-375	AROKIA JESUA SUSAIRAJ	Sewage Disposal	Sri Venkateshwarraa College of Engineering and Technology
40	IC2023-385	ADITHYA S	Remote Controlled Spraying Vehicle for Agriculture	Sri Venkateshwarraa College of Engineering and Technology





The one-week Bootcamp at the Atal Incubation Centre, PTU, Puducherry, provided a significant opportunity for the students interested in entrepreneurship. Under the guidance of Dr. B. Magimai Raj, students participating in this boot camp and gained the valuable knowledge about startup activities and entrepreneurship.

Fourth Edition of the CII Puducherry Start Up Summit event is to take place on the 2nd of February 2024, a Friday, at the esteemed Hotel Accord in Puducherry. In addition to a rich schedule of discussions on innovation, fundraising, and the role of incubators, the summit will also serve as the platform for announcing the results of the Innovation Contest 2023.

Organiser: **CII** Confederation of Indian Industry

Incubation Partner: **AIC-PTU**

**CII PUDUCHERRY STARTUP SUMMIT FOURTH EDITION**

Friday, 02 February 2024 | 0900 - 1730 hrs | Hotel Accord, Puducherry

**SAVE THE DATE**

**02**

**FEBRUARY 2024**

**FRIDAY**

**EMINENT SPEAKERS IN THE INDUSTRY ARE INVITED**

**TOPICS OF DISCUSSION:**

1. Building a Successful Innovation and Startup Eco-system - an overall perspective
2. Fundraising for Startups - Trends & Evolution
3. Role of Incubators and Accelerators in fostering Innovation and Startups
4. Role of CII - COEs in fostering Startups
5. Startup to the Government - Special Session
6. Leveraging IPR & Patents for the growth of Start-Ups

For more information contact: Mr Sakthi V C Sekaran (M-9585582826, E: c.sakthivignesh@cii.in)

**STARTUP SUMMIT**

02 February 2024, Friday | 0900 - 1730 Hrs | Hotel Accord, Puducherry

**CONFEDERATION OF INDIAN INDUSTRY**

 Mr Ashish Madha Rao More IAS Secretary - Industries Department Government of Puducherry.	 Dr A Muthamma IAS Secretary - Labour & Transport Government of Puducherry.	 Mr R T Rudra Goud Director, Dept. of Industries & Commerce, Government of Puducherry.	 Prof. S Mohan Vice-Chancellor Puducherry Technological University.
 Mr Sivrajah Ramanathan Secretary, Training, Innovation, Research & Incubation Centre, Government of Puducherry.	 Dr R Sundaramurthy Education Director Atal Incubation Centre, Puducherry Engineering College, Puducherry.	 Dr M G Anantha Prasad Chief Executive Officer AIC-PTU Institute of Technology, Puducherry.	 Mr K Chandran Managing Director, CII-PTU Startups Angan Network.
 Ms Madhu Vasanthi General Manager, CII Centre of Excellence for Innovation, Government of Puducherry.	 Mr Bharath Jaishankar General Manager CII-PTU.	 Mr Manu Iyer General Manager CII-PTU.	 Dr A Balachandran Vice-Chancellor Puducherry Technological University.

**SESSIONS:** Building a Successful Innovation and Startup Eco-system - an overall perspective | Fundraising for Startups - Trends & Evolution | Role of incubators and Accelerators in fostering Innovation and Startups | Role of CII - COEs in fostering Startups | Startup to the Government - Special Session | Leveraging IPR & Patents for the growth of Start-Ups

EVENT PARTNERS: **AIC-PTU**

INCUBATION PARTNER: **AIC-PTU**

BOOTCAMP PARTNER: **YI**

INSTITUTION PARTNER: **ADITYA**

RADIO PARTNER: **BIG**

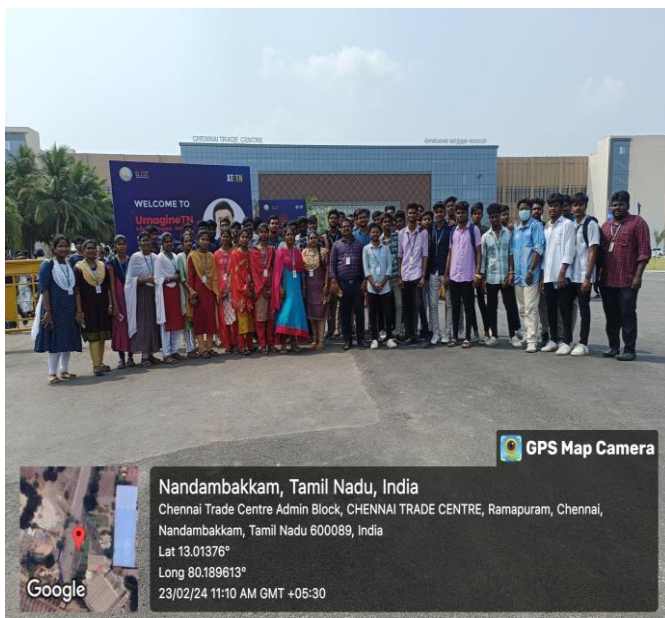
SERIES PARTNER: **MANATEC**

For more information contact: Mr Sakthi V C Sekaran (M-9585582826, E: c.sakthivignesh@cii.in)



## One-day visit to UMACINE TN-20 24 EXPO, Chennai Trade Centre, Nandambakkam, Chennai on 23/02/2024 (Friday)

On February 23, 2024, Students visited the UMACINE TN-20 24 EXPO at the Chennai Trade Centre in Nandambakkam, Chennai. The expo showcased new technologies and ideas. Students explored exhibits about things like eco-friendly energy and advanced healthcare. They talked to experts and made new connections. The expo inspired them and made them hopeful for the future.





### Womens' Day Celebration on 8-3-2023:

Every year, people around the world commemorate International Women's Day. Women's Day celebration was held on Wednesday, March 8, at the Ariyur Sri Venkateswara College of Engineering and Technology, Puducherry. On the occasion of the festival, to stimulate the spirit of entrepreneurship and enthusiasm among the women in the surrounding villages, the Women's Empowerment cell of the college organized a training program on making various types of handicrafts using coconut shells. Mr.N.Rajasekaran B.F.A resource person for the training, clearly taught how to make ornaments, decorative items, household items, bowls, mugs, tea cups, cups, pen stands, lampshades, cups. Overall the program aims to create a supportive environment for women entrepreneurs,empowering them to succeed and contribute to the economic growth of their communities.



Shri. B. Ramachandran, chairman ,SVGI , directed the event. Mr. R. Rajeev Krishna Managing Director ,SVGI and Dr. B..Vidya Chief Operating Officer were the guests of honor. Dr. S. Pradeep Devaneyan ,Principal and Dr. K.B. Jayaraman ,Dean felicitated over the function. Arrangements for the function were made by Mrs. V.Anbukarasi and her team .We believe that celebrating and empowering women is crucial to have a better world. Overall it was a successful day of celebrating women and raising awareness about the challenges they face.We hope this year's international women's day will serve as a reminder that we all have the responsibility to work towards a more inclusive and equitable society.