





5.8 Faculty Performance Appraisal and Development System (FPADS)

The Faculty Performance Appraisal and Development System (FPADS) at Sri Venkateshwaraa College of Engineering & Technology is designed to evaluate, enhance, and recognize the contributions of faculty members in teaching, research, and professional development. The system ensures continuous improvement, accountability, and career growth while aligning with institutional and accreditation standards.

1. Objectives of FPADS

- Assess faculty performance in teaching, research, and administrative roles.
- Encourage professional growth through training, research, and skill development.
- Enhance teaching effectiveness through innovative pedagogy and student feedback.
- Recognize outstanding contributions in academic and research activities.
- Align faculty goals with institutional vision and mission

2. Key Performance Parameters

Faculty performance is assessed based on the following criteria:

A. Teaching & Learning Performance

- Course delivery, syllabus coverage, and innovative teaching methods.
- Student feedback on teaching effectiveness.
- Use of ICT tools, LMS, flipped classroom, and blended learning techniques.
- Development of course materials, video lectures, and study guides.

B. Research & Publications

- Publications in Scopus, IEEE, Springer, Elsevier, and UGC-listed journals.
- Research grants, funded projects, and patents filed.
- Participation in national and international conferences.
- Collaboration with industry and research institutions.

C. Professional Development & Certifications

- Completion of FDPs, NPTEL, Coursera, AICTE ATAL training.
- Membership in CSI and ISTE professional societies.
- Industry certifications (AWS, Celonis and Palo Alto).
- Leadership roles in organizing technical events, workshops, and FDPs.

D. Student Mentoring & Engagement

- Mentoring students for projects, Hackathons, internships, and startup incubation.
- Guidance for higher education.
- Participation in social initiatives.









E. Administrative & Institutional Contributions

- Contribution to NBA, NAAC, and IQAC documentation.
- Active involvement in committees and departmental activities.

3. Performance Appraisal Process

A. Self-Appraisal by Faculty

- Faculty submit Annual Self-Assessment Reports (SARs) detailing their academic and research contributions.
- Supporting documents for publications, projects, certifications, and student feedback are provided.

B. Peer Review & HoD Evaluation

- The Head of the Department (HoD) evaluate faculty performance based on KPIs.
- Peer review mechanisms ensure transparent and unbiased evaluation.

C. Student Feedback & Evaluation

- Anonymous student feedback surveys are conducted to assess teaching effectiveness.
- Scores are analyzed to provide constructive feedback to faculty.

D. Final Review by Academic Committee

• Final Evaluations will be conduct by Principal and Head of the Department.

4. Faculty Development Programs (FDPs) & Training

- Encouragement for Ph.D. research, post-doctoral studies, and sponsored projects.
- Encouragement for attending FDPs, Workshop, Seminar, Conference, Webinar and Certifications.

The Faculty Performance Appraisal and Development System (FPADS) ensures continuous faculty improvement, excellence in teaching and research contributions. This structured approach fosters a culture of innovation, accountability, and academic leadership within the institution.











Srivenkatéshwaraa College of Engineering & Technology (Approved by AICTE, New Delhi & Affiliated to Pondile herry, University, Production, Production,



DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022 - 2023

DATE: 12. 10. 902

| Faculty name: | | Mr.sı | DRESH KANNAN S | Designation: | | ASSISTA | NT P | ROFESSOR |
|---|--|--|--|-------------------------|----------------------|----------|----------|---------------|
| Department: | | | CSF | | | | | T 72 |
| Classification | Point | | Theory subje | ects handled | Result % | Average | Max | Earned points |
| Academic | RESUL' 80 - 100% - 1 60 - 80% - 8 40 - 60% - 6 20 - 40% - 4 0 - 20% - 2 | 10 points COMPUTER PROGRAMMING (LP) 8 points 6 points 4 points | | 9L 78 | 87 | 10 | 10 | |
| Performance | | | Theory subje | cts handled | Feedback points | Average | Max | Earned points |
| | FEEDBACK C STUDENTS 4 to 5 – 10 poin 3 to 4 – 8 poin | COMPUTER PROGRAMMING | | RAMMING (CP) | 5 | 05 | 10 | 10 |
| | 2 to 3 – 6 po 1 to 2 – 4 po 0 to 1 – 2po | oints oint | | | No. of | | | Earned |
| | Research Activities | | | Activities | Max Points | | points | |
| Research & Development Activities | Conference, | Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) Per year 2 programmes – 5 points) | | 5 | . 5 | | 5 | |
| | Journal, Boo (Per year 1 – | | cation, Patents etc. | | | 5 | | 5 |
| Administrative | | 100 | ninistrative Activities | | No. of Activities | Max Poin | ts | Earned points |
| Activities | Actively part Workshop, V | ticipateo Vebinar | l in college activities (, FPD and all kind of | (Seminar, functions) | 15 | 10 | | 10 |
| Hara Carlo | | | Total | | | | - | |
| HOD Rating | Hard work & Contribution development | toward | ation Is department and ins | titution | 5 | 5 | | 5 |
| CAN SIGNATURE | | | VERALL MARKS | | A Stranger of the | 50 | SHIP REP | |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | OBTAINED POINTS |
|-----------|-----------------------------------|-------------|-----------------|
| 1. | Academic Performance | 20 | 20 |
| 2. | Research & Development Activities | 10 | 10 |
| 3 | Administrative Activities | 10 | 8 |
| 4. | HOD Rating | 10 | 10 |
| RVIII ETT | TOTAL POINTS | 50 | 48/ |
| | OVERALL PERFROMANCE | CE | |
| 5 | : Sweet Kanny | ma. J.o | 2 |

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NOTE:

The overall performance is based on the following,

- If the total points are 40 and above then the performance is EXCELLENT.
- If the total points are 35 and above then the performance is VERY GOOD.
- If the total points are 30 and above then the performance is GOOD.
- If the total points are 25 and above then the performance is SATISFACTORY.

Text a total points are 40 and above then the performance is TO BE ENHANCED













DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022 - 2023

DATE: 1.11.2023

| Faculty name: | | Dr. | JAYARAMAN·K·B | Designation: | | PROFE | SSOR | |
|---|--|--|---|------------------------|-------------------------|----------|--------|---------------|
| Department: | | | CSF | | | | | |
| Classification | Points | | Theory subjec | ts handled | Result % | Average | Max | Earne |
| | 80 - 100% - 10 60 - 80% - 8 | RESULTS 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points | | ring (SE) (EB) | 93 | 95 | 10 | 01 |
| 20 - 40% - | 20 - 40% - 4 0 - 20% - 2 | points | | | | | 10 | |
| | | | Theory subjects handled | | Feedback points Average | Average | Max | Earne |
| | STUDENTS 4 to 5 – 10 poin | FEEDBACK OF STUDENTS 4 to 5 – 10 points 5 to 4 – 8 points F-BusiNess (FB) | | EERING (SE) | 5 | 05 | | 10 |
| | 2 to 3 – 6 po 1 to 2 – 4 po 0 to 1 – 2po | ints ints | | | | 10 | | |
| December 1 | - | Research Activities Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) Per year 2 programmes – 5 points) | | No. of Activities | Max Poi | nts | Earned | |
| Research & Development Activities | Conference, (Per year 2 p | | | ar, FDP, | 5 | 5 | | 5 |
| | Journal, Boo (Per year 1 – | | cation, Patents etc. | | 1 | 5 | | 5 |
| Administrative Activities | | | ministrative Activities | | No. of Activities | Max Poir | nts | Earned points |
| Activities | Workshop, V | icipated Vebinar | d in college activities (S , FPD and all kind of f | Geminar, functions) | 15 | 10 | | 10 |
| | Hard work & | Dedia | Total | | | | | |
| HOD Rating | | | ls department and inst | itution | 5 | 5 | | 5 |
| | | OVERALL MARKS | | | | 50 | No. | |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | Operation |
|----------|-----------------------------------|-------------|-----------------|
| 1. | Academic Performance | 20 | OBTAINED POINTS |
| 2. | Research & Development Activities | 10 | 10 |
| 3. | Administrative Activities | 10 | Q. |
| 4. | HOD Rating | 10 | 10 |
| J. F. L. | TOTAL POINTS | 48/ | |
| | OVERALL PERFROMAN | CE | 10/ |

Js. B. Jayaramanan. . SIGNATURE OF STAFF

PRINCIPAL

NOTE:

- If the total points are 40 and above then the performance is **EXCELLENT**.
- If the total points are 35 and above then the performance is VERY GOOD.
- If the total points are 30 and above then the performance is GOOD.
- If the total points are 25 and above then the performance is SATISFACTORY.
- If the total points are 40 and above then the performance is TO BE ENHANCED.











DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022 - 2023

DATE: 17. 6. 2023

| Faculty name: | | Mr . S/ | ATHYA MOORTHI.H | Designation: | | ASSISTA | NT PR | ofe scor |
|---|---|--|---|-------------------------|----------------------|---------|----------------|-----------------|
| Department: | | | SE | | | | | |
| Classification | Point | S | Theory subje | ets handled | Result % | Average | Max | Earne points |
| | RESUL | TS | COMPUTER PROGR | AMMINIG CCP) | 78 | | | |
| | 80 - 100% - 10 points OBJECT ORIENT | | OBJECT ORIENTED A | ND DESIGN (DOAD) | 98 | 88 | 10 | - 13 |
| | 60 - 80% - 8 | 60 – 80% - 8 points 40 – 60% - 6 points | | | | 00 | | 10 |
| Academic | 20 - 40% - 4 0 - 20% - 2 | points | | | | | | |
| STUDE | | Theory subject | | Feedback points | Average | Max | Earne point | |
| | | FEEDBACK OF COMPUTER PROGRAMMING (CP) | | | | | | |
| | 4 to 5 – 10 p | | OBJECT ORIENTED AN | ID DESIGN (DOAD) | 5 | 5 | 10 | |
| | 3 to 4-8 p | oints | | | | ب | | 16 |
| | 2 to 3 – 6 p 1 to 2 – 4 p 0 to 1 – 2p | points | | | | | | |
| D | | | Research Activities | | No. of Activities | Max Poi | nts | Earned |
| Research & Development Activities | (Per year 2 | , etc.) progran | ded (Workshop, Semi nmes – 5 points) | nar, FDP, | 5 | 5 | | 5 |
| | Journal, Bo (Per year 1 | ok Publ – 5 poin | ication, Patents etc. ts) | | 1 | 5 | | 5 |
| Administrative | | | ministrative Activities | | No. of Activities | Max Poi | nts | Earned |
| Activities Actively partic Workshop, We | | rticipate Webina | d in college activities r, FPD and all kind of | (Seminar, functions) | 15 | 10 | | 10 |
| | Hard work | & Dadi- | Total | | | | | |
| HOD Rating | | | ds department and in | etitution | 5 | 5 | | 5 |
| | developmen | t | | Stitution | 5 | 5 | | 5 |
| | | | VERALL MARKS | | | 50 | SALES! | |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | OBTAINED POINTS |
|-----------------------------|-----------------------------------|-------------|--|
| 1. | Academic Performance | 20 | the trade of the same trade of |
| . 2. | Research & Development Activities | 10 | 20 |
| 3. | Administrative Activities | 10 | 10 |
| 4. | HOD Rating | 10 | 10 |
| | TOTAL POINTS | 50 | 10 |
| | OVERALL PERFROMAN | | 48 |
| and the same of the same of | | | |

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HOD 7

PRINCIPAL

NOTE:

- If the total points are 40 and above then the performance is EXCELLENT.
- If the total points are 35 and above then the performance is VERY GOOD.
- If the total points are 30 and above then the performance is GOOD.
- If the total points are 25 and above then the performance is SATISFACTORY.
- If the total points are 40 and above then the performance is TO BE ENHANCED.











Srvenkatéshwaraa College of Engineering & Technology (Approved by AICTE, New Deithi & Allillated to Pondicherry University, Fuducherry) 13-A. Pendy - Villupura Main Road, Arlyur, Holducherry - Sos 102.



DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING

ACADEMIC YEAR: 2022-2022

DATE: 16. 11.2023

| Faculty name: | | MS.TH | ILAGALVATHY-S | Designation: | | ASSISTANT | PROFE | SOR |
|--|---|--------------------------------------|---|--------------------------|----------------------|-----------|------------------|--------------------|
| Department: | | cs | , | 2 cong.iii. | | /22/ | | |
| Classification | Points | | | ects handled Result % | | Average | Max | Earned points |
| Academic | RESULT 80 - 100% - 10 60 - 80% - 8 40 - 60% - 6 20 - 40% - 4 0 - 20% - 2 | points points points points | DATA STRUCTURE OBJECT ORIENTED F ALC | S (PS) PEOGRAMMING (DOP) | 75 86 80 | 80 | 10 | 10 |
| Performance | | | Theory subj | jects handled | Feedback points | Average | Max | Earnec points |
| STUDEN' 4 to 5 – 10 p 3 to 4 – 8 p 2 to 3 – 6 pc 1 to 2 – 4 pc | EEDBACK OF DATA STRUCTURES | | S (DS) D PROGRAMMING(LOOP) | 5 5 | 4 | 10 | 10 | |
| | Research Activities | | | No. of Activities | Max Points | | Earned points | |
| Research & Development Activities | Conference, (Per year 2 p | etc.) prograi | ded (Workshop, Sen nmes – 5 points) | 5 | 5 | | 5 | |
| | Journal, Boo (Per year 1 - | | Publication, Patents etc. | | | 5 | | 5 |
| Administrative | 1,000 | all des | ministrative Activit | | No. of Activities | Max Po | ints | Earned points |
| Activities | | | d in college activitie r, FPD and all kind | | 15 | 10 | | 10 |
| | | | Total | | | | | |
| | Hard work & | | | | 5 | 5 | | 5 |
| HOD Rating | Contribution development | | ds department and | | 6 | 5 | | 5 |
| | | | VERALL MARKS | | | 50 | | THE REAL PROPERTY. |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | OBTAINED POINTS |
|----------|-----------------------------------|-------------|-----------------|
| 1, | Academic Performance | 20 | 20 |
| 2. | Research & Development Activities | 10 | 10 |
| 3. | Administrative Activities | 10 | 8 |
| 4. | HOD Rating | 10 | 10 |
| 11111 | TOTAL POINTS | 50 | 48 |
| - John J | OVERALL PERFROMAN | 1 | |

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PRINCIPAL

NOTE:

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DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022-2023

DATE: 25.5. 2023

| Faculty name: | | Mrs | · CHITHRA · V | Designation: | | ASSISTA | NT PRO | FESSOR |
|---|--|---|--|----------------------------------|----------------------|------------|--------|------------------|
| Department: | | | csf | | | | | and Comment of |
| Classification | Points | | | Theory subjects handled Result % | | Average | Max | Earnee points |
| RESULT 80 - 100% - 10 60 - 80% - 8 40 - 60% - 6 20 - 40% - 4 0 - 20% - 2 | | 0 points points points points | points GRAPHICS AND HYMGE PROCESSING DATA STRUCTURES (DS) oints oints | | 100 93 75 | 31 | | 10 |
| Performance | | | Theory subj | ects handled | Feedback points | Average | Max | Earnec points |
| | FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point | | GRAPHICS AND TIMAGE PROCESSING DATA STRUCTURES (DS) | | 5 5 5 | 05 | 10 | 10 |
| | | | Research Activities | | No. of Activities | Max Points | | Earned |
| Research & Development Activities | Conference, (Per year 2 | Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points) | | 5 | 5 | | 5 | |
| | Journal, Bo (Per year 1 | | Publication, Patents etc. | | 1 | 5 | | 5 |
| Administrative | | | ministrative Activiti | | No. of Activities | Max Poi | nts | Earned points |
| | | | ed in college activities or, FPD and all kind | 15 | 10 | | 10 | |
| | 55.0 | | Total | | | | | |
| HOD Rating | | n towar | cation ds department and i | nstitution | 5 | 5 | | 5 |
| | developmen | | OVERALL MARKS | | 9 | 50 | | 5 |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | OBTAINED POINTS | |
|----------|-----------------------------------|-------------|-----------------|--|
| 1. | Academic Performance | 20 | 20 | |
| 2. | Research & Development Activities | 10 | 10 | |
| 3. | Administrative Activities | 10 | 8 | |
| 4. | HOD Rating | 10 | 10 | |
| Wales IN | TOTAL POINTS | 40 | | |
| | OVERALL PERFROMAN | 10/ | | |

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NOTE:

- If the total points are 40 and above then the performance is EXCELLENT.
- If the total points are 35 and above then the performance is VERY GOOD.
- If the total points are 30 and above then the performance is GOOD.
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Ariyur, Puducherry-605 102.









DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022-202 3

DATE: 27.6.2023

| Faculty name: | | MS . S | WJITHA ·S | Designation: | | ASSISTAN | IT PROF | ESSOR |
|---|--|--------------------------------------|---|----------------------------------|----------------------|------------|---------|------------------|
| Department: | | | SF | | | | | |
| Classification | Points | | | Theory subjects handled Result % | | Average | Max | Earnec points |
| Academic Performance FEEDBA STUDE 4 to 5 - 10 3 to 4 - 8 2 to 3 - 6 1 to 2 - 4 | RESULT 80 - 100% - 10 60 - 80% - 8 40 - 60% - 6 20 - 40% - 4 0 - 20% - 2 | points points points points | LANGUAGE TRAI NETHORK PROT DAA | | 84 96 85 | 88 | 10 | 10 |
| | | | Theory subjects handled | | Feedback points | Average | Max | Earned |
| | FEEDBACI STUDEN 4 to 5 – 10 p 3 to 4 – 8 p 2 to 3 – 6 p 1 to 2 – 4 p 0 to 1 – 2p | TS ooints oints oints oints | JANGWAGE TRANSIATORS (IT) NETWORK PROTOCOL (NP) DAA | | 5 4 | 05 | 10 | |
| | | | Research Activities tended (Workshop, Seminar, FDP,) grammes – 5 points) | | No. of Activities | Max Points | | Earned points |
| Research & Development Activities | Conference | , etc.) | | | 5 | | | 5 |
| | | ok Pub | blication, Patents etc. | | | 5 | | 5 |
| Administrative | | 7 | Iministrative Activ | | No. of Activities | Max Po | ints | Earned points |
| Activities | | | ed in college activit ar, FPD and all kin | | 15 | 10 | | 10 |
| | | | Total | | | | | |
| HOD Rating | | n towa | cation rds department and | d institution | 5 | 5 | | 5 |
| | developmen | | OVERALL MARK | S | | 50 | | |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | OBTAINED POINTS |
|-------|-----------------------------------|-------------|-----------------|
| 1. | Academic Performance | 20 | 20 |
| 2. | Research & Development Activities | 10 | 10 |
| 3. | Administrative Activities | 10 | 8 |
| 4. | HOD Rating | 10 | Po |
| | TOTAL POINTS | 48 | |
| | OVERALL PERFROMAN | CE | 10/ |

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NOTE:

- If the total points are 40 and above then the performance is EXCELLENT.
- If the total points are 35 and above then the performance is VERY GOOD.
- If the total points are 30 and above then the performance is GOOD.
- If the total points are 25 and above then the performance is SATISFACTORY.
- If the total points are 40 and above then the performance is TO BE ENHANCED.















DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PERFORMANCE APPRAISAL FORM FOR FACULTY

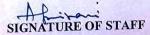
ACADEMIC YEAR: 2022-2023

DATE: 4 . 10.2023

| Faculty name: | | Mrs · NAG | MANY ABIRAMI - D | Designation: | | ASSISTAN | TPROFES | cso k |
|---|---|---|---|------------------------------|----------------------|------------|---------|---------------|
| Department: | | The second second second | SF | | | | | - |
| Classification | Points | - | Theory subje | ets handled | Result % | Average | Max | Earned points |
| - | RESULT | re) | COMPUTER NETHO | eks (CN) | 91 | | | |
| Academic Performance | 80 - 100% - 10 | 0 points | EEM | | 88 | 90 | 10 | |
| | 40 - 60% - 6 40 - 60% - 6 20 - 40% - 4 0 - 20% - 2 | 0% - 4 points | | | | | 10 | 10 |
| | | | Theory subje | cts handled | Feedback points | Average | Max | Earned points |
| 3 to 4 - 8 2 to 3 - 6 1 to 2 - 4 | | COMPUTER NETWO | orks (CN) | 5 | 0. | 10 | | |
| | 4 to 5 - 10 p | t to 5 – 10 points | | | | | 05 | 10 |
| | 2 to 3 - 6 p 1 to 2 - 4 p 0 to 1 - 2p | oints oints | | | | | | |
| | (0 to 1 - 2 point) | | Research Activities | | No. of Activities | Max Points | | Earned points |
| Research & Development Activities | Conference | Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points) | | 5 | 5 | | | |
| Activities | | ook Publ | Publication, Patents etc. | | t i | 5 | | 5 |
| Administrative | | Ad | ministrative Activitie | | No. of Activities | May Po | | Earned points |
| Activities | Actively pa Workshop, | rticipato Webina | ed in college activities r, FPD and all kind | s (Seminar, of functions) | 15 | 10 | | 10 |
| | | | Total | | | | | |
| | Hard work | | | | 5 | 5 | | 5 |
| HOD Rating | Contribution development | nt | ds department and i | nstitution | 5 | 5 | | 5 |
| | | (| OVERALL MARKS | | | 50 | | |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | OBTAINED POINTS | |
|-------|-----------------------------------|-------------|-----------------|--|
| 1. | Academic Performance | 20 | 20 | |
| 2. | Research & Development Activities | 10 | 10 | |
| 3. | Administrative Activities | 10 | 8 | |
| 4 | HOD Rating | 10 | 8 | |
| 71 | TOTAL POINTS | 46 | | |
| | OVERALL PERFROMAN | al | | |



HOD 7

PRINCIPAL

NOTE:

- If the total points are 40 and above then the performance is EXCELLENT.
- If the total points are 35 and above then the performance is VERY GOOD.
- If the total points are 30 and above then the performance is GOOD.
- If the total points are 25 and above then the performance is SATISFACTORY.
- If the total points are 40 and above then the performance is TO BE ENHANCED.



Ariyur, Puducherry-605 102.







Srivenkatéshwaraa College of Engineering & Technology (Approved by AICIE, New Delhi & Allillotted to Pointfullerry University, Fuduerierry) 13-A. Pondy - Villopuron Molin Road, Aylur Fuduelierry + Moli 1024.



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DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022-2023

DATE: 15.7.2023

| aculty name: | | Dr · B | N. TEALA | Designation: | | PROFE. | SSOR | |
|--|--|------------------------------------|---|-----------------|----------------------|------------|------|------------------|
| Department: | epartment: | | CSF | | | | | |
| Classification | Point | | | bjects handled | Result % | Average | Max | Earnec points |
| Academic | RESUL 80 - 100% - 1 60 - 80% - 8 40 - 60% - 6 20 - 40% - 4 0 - 20% - 2 | 0 points points points points | CH GNTS ENTERPRISE | SoLutions (frp) | 100 | 100 | 10 | 10 |
| STU 4 to 5 - 3 to 4- 2 to 3- 1 to 2- | | | Theory subjects handled | | Feedback points | Average | Max | Earned points |
| | FEEDBAC STUDEN 4 to 5 - 10 3 to 4 - 8 I 2 to 3 - 6 I 1 to 2 - 4 I 0 to 1 - 2 | POINTS points points points points | ENTERPRISE SOLUTION | | 5 5 | 05 | 10 | 10 |
| | | | Research Activitie | s | No. of Activities | Max Points | | Earned points |
| Research & Development Activities | Conference | e, etc.) | ded (Workshop, Se nmes – 5 points) | eminar, FDP, | 5 | 5 | | 10 |
| | Journal, B (Per year 1 | | ication, Patents etc its) | c. | | May Pointe | | 10 |
| Administrative | | Ad | ministrative Activ | ities | No. of Activities | | | Earned points |
| Activities | | | ed in college activit ir, FPD and all kin | | 15 | 10 | | 10 |
| | | | Total | | | | | |
| HOD Rating | Hard work Contributi | | | d institution | 5 | 5 | | 5 |
| | developme | nt | n towards department and institution OVERALL MARKS | | | 50 | | 5 |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | OBTAINED POINTS |
|----------------------|-----------------------------------|-------------|-----------------|
| Academic Performance | | 20 | 20 |
| 2. | Research & Development Activities | 10 | 10 |
| 3. | Administrative Activities | 10 | 10 |
| 4. | HOD Rating | 10 | 10 |
| | TOTAL POINTS | 50 | 50 |
| S. Hu | OVERALL PERFROMAN | CE | |

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PRINCIPAL

NOTE:

- If the total points are 40 and above then the performance is EXCELLENT.
- If the total points are 35 and above then the performance is VERY GOOD.
- If the total points are 30 and above then the performance is GOOD.
- If the total points are 25 and above then the performance is SATISFACTORY.
- If the total points are 40 and above then the performance is TO BE ENHANCED.







Ariyur, Puducherry-605 102.



Srivenkatéshwaraa ollege of Engineering & Technology (Approved by AICTE, New Delhi & Affiliated to Pondicherry University, Poducherry) 19.A. Pondy-Villayrom Moin Road, Affiliated to Pondicherry - 405 102.



DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022-2023

DATE: 8.8.2023

| aculty name: | | Mari | AND al II | | | | | |
|-------------------------------------|--|--|---|----------------------------|----------------------|----------|--------|---------------|
| epartment: | | | Designation: | | | ASSISTAN | IT PRO | FESSOR |
| Classification | Point | | Theory su | bjects handled | Result % | A | Max | Earne |
| | RESUL | Te | PTATFORM TECH | =0 | 96 | Average | Max | point |
| Academic | 80 - 100% - 1 60 - 80% - 8 40 - 60% - 6 20 - 40% - 4 0 - 20% - 2 | 0 points points points points | MDBILE COM | PUTING (Mc) | 100 | 98 | 10 | 16 |
| Performance | | | - | bjects handled | Feedback points | Average | Max | Earned points |
| ST 4 to: 3 to 2 to 1 to | FEEDBAC STUDEN 4 to 5 - 10 3 to 4 - 8 p 2 to 3 - 6 p 1 to 2 - 4 p 0 to 1 - 2p | Mobile computi | | HNOLOGY CPT) DING (MC) | 5 4 | 05 | 10 | |
| | | | Research Activitie | es | No. of Activities | Max Po | ints | Earned |
| Research & Development Activities | Conference (Per year 2 | e, etc.) progra | ded (Workshop, S mmes – 5 points) | | 5 | 5 | | 5 |
| | Journal, Bo (Per year 1 | | lication, Patents et nts) | c. | | 5 | | 5 |
| Administrative | | - 191 Se | lministrative Activ | See the seeding of the see | No. of Activities | Max Poi | nts | Earned points |
| Activities | | | ed in college activi ar, FPD and all kin | | 15 | 10 | | 10 |
| | Language State | 1 180 | Total | | | | | |
| HOD Rating | The state of the s | on towa | cation rds department an | d institution | 5 | 5 | | 5 |
| | developmen | | OVERALL MARK | S | 9 | 50 | | 2 |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | OBTAINED POINTS |
|-------|-----------------------------------|-------------|-----------------|
| 1. | Academic Performance | 20 | 20 |
| 2. | Research & Development Activities | 10 | 10 |
| 3. | Administrative Activities | 10 | 8 |
| 4. | HOD Rating | 10 | 10 |
| | TOTAL POINTS | 48 | |
| | OVERALL PERFROMAN | CE | 1 |

SIGNATURE OF STAFF

HOD of

PRINCIPAL

NOTE:

- If the total points are 40 and above then the performance is EXCELLENT.
- If the total points are 35 and above then the performance is VERY GOOD.
- If the total points are 30 and above then the performance is GOOD.
- If the total points are 25 and above then the performance is SATISFACTORY.
- If the total points are 40 and above then the performance is TO BE ENHANCED.













College of Engineering & Technolog

150 21001

ASPIRE TO EXCEL

DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022 - 2023

DATE: 27. 6. 2023

| Faculty name: | | MS. | SUMITHA . S | Designation: | | ASSISTA | NT PRO | FESCOR |
|---|--|--|--|-----------------|----------------------|---------|--------|---------------|
| Department: | | - | CSF | | | | | |
| Classification | Point | | | jects handled | Result % | Average | Max | Earned points |
| Academic | RESUL 80 - 100% - 1 60 - 80% - 8 40 - 60% - 6 20 - 40% - 4 0 - 20% - 2 | 0 points points points points | OBJECT ORIENTED PR CDA OBJECT ORIEN | TED PROGRAMMING | 76 80 85 | 80 | 10 | 10 |
| Performance | | | Theory sub | jects handled | Feedback points | Average | Max | Earned |
| | FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points | NTS points points | COA DESECT ORIENTED PROGRAMMING | | 5 5 5 | 05 | 10 | 10 |
| | 0 to 1 – 2 | point) | Research Activities | 3 | No. of Activities | Max Po | ints | Earned |
| Research & Development Activities | Conference | e, etc.) | nded (Workshop, Se mmes – 5 points) | minar, FDP, | 5 | 5 | ed jul | 5 |
| | | ook Pub | lication, Patents etc | | 1 | 5 | | 5 |
| Administrative | | Ac | lministrative Activi | ties | No. of Activities | Max Poi | nts | Earned points |
| | | | ed in college activiti ar, FPD and all kind | | 15 | 10 | | 10 |
| | | | Total | | | | | Total Line |
| HOD Rating | Hard work Contributi developme | on towa | ication rds department and | institution | 5 | 5 | | 5 |
| | | | OVERALL MARK | S | | 50 | | |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | OBTAINED POINTS |
|-------|-----------------------------------|-------------|-----------------|
| 1. | Academic Performance | 20 | 20 |
| 2. | Research & Development Activities | 10 | 8 |
| 3. | Administrative Activities | 10 | 1 |
| 4. | HOD Rating | 10 | 10 |
| | TOTAL POINTS | 50 | 45 1 |
| | OVERALL PERFROMAN | CE | 1/// |

SIGNATURE OF STAFF

HOD 7

PRINCIPAL

NOTE:

- If the total points are 40 and above then the performance is EXCELLENT.
- If the total points are 35 and above then the performance is VERY GOOD.
- If the total points are 30 and above then the performance is GOOD.
- If the total points are 25 and above then the performance is SATISFACTORY.
- If the total points are 40 and above then the performance is TO BE ENHANCED.







Ariyur, Puducherry-605 102.



Srivenkatéshwaraa Ollege of Engineering & Technology (Approved by AICTE, New Delhil & Affillated for Pordicibleiry University, Puducherry) 13-A. Pendy- Villayuram Moin Read of, Arlyur, Puducherry 2003 102.



ASPIRE TO EXCEL

DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022 - 2023

DATE: 26.7.2023

| aculty name: | | Mc.c. | VINITHA | Designation: | | ASSISTA | INT PRO | FESSOR |
|---|---|---|--|---|--|-----------|---------------|------------------|
| Department: | | | CSE | | | 7 7 7 125 | | |
| Classification | Point | | | ıbjects handled | Result % | Average | Max | Earne |
| Academic | 80 - 100% - 1 60 - 80% - 1 40 - 60% - 0 20 - 40% - 0 | 80 - 100% - 10 points DATA STRUC | | CAL INTELLIGENCE (AI) STRUCTURES (DS) OUP | | 84 | 10 | 10 |
| Performance | | | Theory su | ıbjects handled | Feedback points | Average | Max | Earned points |
| 2 | STUDENTS DATA STI | | ARTIFICAL INT DATA STRUCTI DOP | IELLIGENCE CAT) PRES (DS) | 5 4 4 | 3 10 | 10 | 8 |
| | | | Research Activiti | No. of Activities | Max Po | ints | Earned points | |
| Research & Development Activities | Conference (Per year 2 | e, etc.) 2 prograi | tended (Workshop, Seminar, FDP,) rammes – 5 points) | | 6 | 5 | | 5 |
| | Journal, B (Per year | | lication, Patents e its) | tc. | | 5 | | 5 |
| Administrative | | Ad | ministrative Acti | vities | No. of Activities | Max Poi | ints | Earned points |
| Activities | | Actively participated in college activities Workshop, Webinar, FPD and all kind of | | | 15 | 10 | | 10 |
| | | . e D. J: | Total | | | | | |
| HOD Rating | Hard worl | ion towar | rds department ar | nd institution | 5 | 5 | | 5 |
| | The Application | OVERALL MARKS | | | A CONTRACTOR OF THE PARTY OF TH | 50 | | 1000 C |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | OBTAINED POINTS |
|------------|-----------------------------------|-------------|-----------------|
| 1. | Academic Performance | 20 | 20 |
| 2. | Research & Development Activities | 10 | 8 |
| 3. | Administrative Activities | 10 | 10 |
| 4. | HOD Rating | 10 | 10 |
| | TOTAL POINTS | 50 | 42/ |
| WE COLLEGE | OVERALL PERFROMAN | CE | |

S.V.Y. SIGNATURE OF STAFF

HOD "

PRINCIPAL

NOTE:

- If the total points are 40 and above then the performance is EXCELLENT.
- If the total points are 35 and above then the performance is VERY GOOD.
- If the total points are 30 and above then the performance is GOOD.
- If the total points are 25 and above then the performance is SATISFACTORY.
- If the total points are 40 and above then the performance is TO BE ENHANCED.













DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022-2023

DATE: 22 - 8 - 2023

| Faculty name: | Mrs | · MAHALAKSHMI · ST | Designation: | | ASSISTAN' | PROFE | SCOR | |
|---|---|---|------------------------------|----------------------|-----------|--------|------------------|--|
| Department. | | CSF | | | | | | |
| Classification | Points | Theory subje | ects handled | Result % | Average | Max | Earned points | |
| | | RESULTS 00 - 100% - 10 points Cloud computing (CL) | | | | | | |
| Academic | RESULTS 80 - 100% - 10 point | CLOUD COMPUTING | file | 89 100 | 25 | 10 | | |
| | 60 - 80% - 8 points | s CLOOD COMPONIA | | | 95 | | 16 | |
| | 40 - 60% - 6 points 20 - 40% - 4 points 0 - 20% - 2 point | | | | | | | |
| Performance | | Theory subje | ects handled | Feedback points | Average | Max | Earned points | |
| S 4 to 3 to | FEEDBACK OF | OPERATING SYSTI | EM (OS) | 4 | | | 10 | |
| | STUDENTS | CLOUD COMPUTIA | IG CCC) | 5 | 05 | | | |
| | 4 to 5 – 10 points | 4 to 5 – 10 points 3 to 4 – 8 points | | | | 10 | 10 | |
| | 2 to 3 – 6 points | | | | | | | |
| | 1 to 2 – 4 points 0 to 1 – 2 point | | | | | | | |
| | (0101-2pmm) | | Research Activities | | Max Po | ints | Earnec points | |
| Research & Development Activities | Conference, etc.) | programmes – 5 points) ok Publication, Patents etc. | | 5 | 5 | | 5 | |
| Activities | Journal, Book Pu (Per year 1 – 5 pc | | | 1 | | | 5 | |
| Administrative | | Administrative Activition | es | No. of Activities | Max Po | ints | Earned points | |
| Activities | Actively participa | ated in college activities nar, FPD and all kind (| s (Seminar, of functions) | 15 | 10 | | 10 | |
| | | Total | | | | ST. AL | | |
| | Hard work & De | dication | | 5 | 5 | | 5 | |
| HOD Rating | Contribution tow development | ards department and i | nstitution | 5 | 5 | | 5 | |
| | | OVERALL MARKS | OVERALL MARKS | | 50 | | | |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | OBTAINED POINTS |
|-------|-----------------------------------|-------------|-----------------|
| 1 | Academic Performance | 20 | 20 |
| 2. | Research & Development Activities | 10 | 10 |
| 3 | Administrative Activities | 10 | 8 |
| 4 | HOD Rating | 10 | 10 |
| | TOTAL POINTS | 50 | 4875 |
| | OVERALL PERFROMAN | CE | |

SIGNATURE OF STAFF

PRINCIPAL

NOTE:

- If the total points are 40 and above then the performance is EXCELLENT.
- If the total points are 35 and above then the performance is VERY GOOD.
- If the total points are 30 and above then the performance is GOOD.
- If the total points are 25 and above then the performance is SATISFACTORY.
- If the total points are 40 and above then the performance is TO BE ENHANCED.











Stivenkatéshwaraa College of Engineering & Technology (Approved by AICTE, New Defini & Affiliated to Pondicherry University, Puducherry) (Approved by AICTE, New Defini & Affiliated to Pondicherry University, Puducherry)



ASPIRE TO EXCEL

DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: \$202d-2023

DATE: 22.8.2023

| aculty name: MS 1 | | | KEERTHIGA . Q Designation: | | | ASSISTANT PROFESSOR | | |
|---|--|----------|---|----------------------|----------------------|---------------------|---------------|------------------|
| epartment: | | | | 3 | | | | |
| Classification Points | | | SE Theory subj | Result % | Average | Max | Earned points | |
| Academic Performance | RESULTS 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point | | DATA STRUCTU DBJECT ORIENTED COMPUTER PROG | 98 88 88 | 91 | 10 | 10 | |
| | | | Theory subj | Feedback points | Average | Max | Earned points | |
| | FEEDBACK OF STUDENTS 4 to 5 - 10 points 3 to 4 - 8 points 2 to 3 - 6 points 1 to 2 - 4 points 0 to 1 - 2 point | | | | 4 | 4 | 10 | 10 |
| | Research Activities | | | | No. of Activities | Max Points | | Earned points |
| Research & Development Activities | Conference | e, etc.) | nded (Workshop, Sen mmes – 5 points) | 5 | 5 | | 5 | |
| | | ook Pub | lication, Patents etc. | - 1 | 5 | | 5 | |
| Administrative Activities | | | lministrative Activit | No. of Activities | Max Points | | Earned points | |
| | | | ed in college activitions, FPD and all kind | 15 | 10 | | 10 | |
| | | | Total | | | | | |
| HOD Rating | Hard work | | | 5 | 5 | | 5 | |
| | Contribution | | rds department and | 5 | 5 | | 5 | |
| | | | OVERALL MARKS | | 50 | | -Signey. | |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | OBTAINED POINTS | | |
|---|---------------------------|-------------|-----------------|--|--|
| Academic Performance | | 20 | 20 | | |
| Research & Development Activities | | 10 | 10 | | |
| 3. | Administrative Activities | 10 | 8 | | |
| 4. | HOD Rating | 10 | 10 / | | |
| | TOTAL POINTS | LIQ. | | | |
| | OVERALL PERFROMAN | 12/ | | | |

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HOD 7

PRINCIPAL

NOTE:

- If the total points are 40 and above then the performance is EXCELLENT.
- If the total points are 35 and above then the performance is VERY GOOD.
- If the total points are 30 and above then the performance is GOOD.
- If the total points are 25 and above then the performance is SATISFACTORY.
- If the total points are 40 and above then the performance is TO BE ENHANCED.





Ariyur, Puducherry-605 102.







DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022 -2023

DATE: 14. 12.2023

| aculty name: | | AOSHIKA · A Designation: | | | ASSISTANT PROFESSOR | | | | |
|---|--|--------------------------------|----|---|----------------------------|----------------------|------------|------------------|------------------|
| epartment: | | | | | | | | | |
| Classification | Point | Points Theory subjects handled | | | jects handled | Result % | Average | Max | Earned points |
| Academic Performance | RESULTS 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point | | | | 94 | 94 | 10 | 10 | |
| | | | TI | Theory subjects handled Feedback points Average | | | | Max | Earned |
| | FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2 point | | | | logy Crit) EMENT sysTEM | 5 5 | 05 | 10 | 10 |
| | Research Activities | | | | No. of Activities | Max Points | | Earnec points | |
| Research & Development Activities | Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points) | | | | 5 | 5 | | 5 | |
| | Journal, Book Publication, Patents etc. (Per year 1 – 5 points) | | | | | 1 | 5 | | 5 |
| Administrative Activities | Administrative Activities | | | | | No. of Activities | Max Points | | Earned points |
| | Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions) Total | | | | 15 | 10 | | 10 | |
| HOD Rating | Hard work & Dedication | | | | | 5 | 5 | | 15 |
| | Contribution towards department and institution development | | | | | 5 | 5 | | 5 |
| | OVERALL MARKS | | | | | 50 | | ALC: Y | |

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

| S.NO. | CLASSIFICATION | MAX. POINTS | OBTAINED POINTS | | |
|--------|-----------------------------------|-------------|-----------------|--|--|
| 1. | Academic Performance | 20 | | | |
| 2. | Research & Development Activities | 10 | | | |
| 3. | Administrative Activities | 10 | | | |
| 4. | HOD Rating | 10 | 10 | | |
| 0.4.5 | TOTAL POINTS | 48 | | | |
| 192626 | OVERALL PERFROMAN | 75 | | | |

Morhiba. A SIGNATURE OF STAFF

HOD ?

PRINCIPAL

NOTE:

- If the total points are 40 and above then the performance is EXCELLENT.
- If the total points are 35 and above then the performance is VERY GOOD.
- If the total points are 30 and above then the performance is GOOD.
- If the total points are 25 and above then the performance is SATISFACTORY.
- If the total points are 40 and above then the performance is TO BE ENHANCED.