5.8 Faculty Performance Appraisal and Development System (FPADS)

The Faculty Performance Appraisal and Development System (FPADS) at Sri Venkateshwaraa College of Engineering & Technology is designed to evaluate, enhance, and recognize the contributions of faculty members in teaching, research, and professional development. The system ensures continuous improvement, accountability, and career growth while aligning with institutional and accreditation standards.

1. Objectives of FPADS

- Assess faculty performance in teaching, research, and administrative roles.
- Encourage professional growth through training, research, and skill development.
- Enhance teaching effectiveness through innovative pedagogy and student feedback.
- Recognize outstanding contributions in academic and research activities.
- Align faculty goals with institutional vision and mission

2. Key Performance Parameters

Faculty performance is assessed based on the following criteria:

A. Teaching & Learning Performance

- Course delivery, syllabus coverage, and innovative teaching methods.
- Student feedback on teaching effectiveness.
- Use of ICT tools, LMS, flipped classroom, and blended learning techniques.
- Development of course materials, video lectures, and study guides.

B. Research & Publications

- Publications in Scopus, IEEE, Springer, Elsevier, and UGC-listed journals.
- Research grants, funded projects, and patents filed.
- Participation in national and international conferences.
- Collaboration with industry and research institutions.

C. Professional Development & Certifications

- Completion of FDPs, NPTEL, Coursera, AICTE ATAL training.
- Membership in CSI and ISTE professional societies.
- Industry certifications (AWS, Celonis and Palo Alto).
- Leadership roles in organizing technical events, workshops, and FDPs.

D. Student Mentoring & Engagement

- Mentoring students for projects, Hackathons, internships, and startup incubation.
- Guidance for higher education.
- Participation in social initiatives.

E. Administrative & Institutional Contributions

- Contribution to NBA, NAAC, and IQAC documentation.
- Active involvement in committees and departmental activities.

3. Performance Appraisal Process

A. Self-Appraisal by Faculty

- Faculty submit Annual Self-Assessment Reports (SARs) detailing their academic and research contributions.
- Supporting documents for publications, projects, certifications, and student feedback are provided.

B. Peer Review & HoD Evaluation

- The Head of the Department (HoD) evaluate faculty performance based on KPIs.
- Peer review mechanisms ensure transparent and unbiased evaluation.

C. Student Feedback & Evaluation

- Anonymous student feedback surveys are conducted to assess teaching effectiveness.
- Scores are analyzed to provide constructive feedback to faculty.

D. Final Review by Academic Committee

- Final Evaluations will be conduct by Principal and Head of the Department.

4. Faculty Development Programs (FDPs) & Training

- Encouragement for Ph.D. research, post-doctoral studies, and sponsored projects.
- Encouragement for attending FDPs,Workshop,Seminar,Conference,Webinar and Certifications.

The Faculty Performance Appraisal and Development System (FPADS) ensures continuous faculty improvement, excellence in teaching and research contributions. This structured approach fosters a culture of innovation, accountability, and academic leadership within the institution.

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ASPIRE TO EXCEL

DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022 - 2023   DATE: 12.10.202

Faculty name:		Mr. SURESH KANNAN . S	Designation:			ASSISTANT PROFESSOR	
Department:		C SE					

Classification	Points	Theory subjects handled	Result %	Average	Max	Earned points
Academic Performance	**RESULTS** 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	COMPUTER PROGRAMMING (CP) COMPUTER PROGRAMMING (CP)	96 78	87	10	10

		Theory subjects handled	Feedback points	Average	Max	Earned points
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	COMPUTER PROGRAMMING (CP) COMPUTER PROGRAMMING (CP)	5 5	05	10	10

	Research Activities	No. of Activities	Max Points	Earned points
Research & Development Activities	Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)	5	5	5
	Journal, Book Publication, Patents etc. (Per year 1 – 5 points)	1	5	5

	Administrative Activities	No. of Activities	Max Points	Earned points
Administrative Activities	Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)	15	10	10
	Total			

HOD Rating	Hard work & Dedication	5	5	5
	Contribution towards department and institution development	5	5	5
	OVERALL MARKS		50	

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	10
3.	Administrative Activities	10	8
4.	HOD Rating	10	10
	TOTAL POINTS	50	48
	OVERALL PERFROMANCE		

S. Sureshkannay

SIGNATURE OF STAFF   **HOD**   **PRINCIPAL**

NOTE:

The overall performance is based on the following,

- If the total points are 40 and above then the performance is **EXCELLENT**.
- If the total points are 35 and above then the performance is **VERY GOOD**.
- If the total points are 30 and above then the performance is **GOOD**.
- If the total points are 25 and above then the performance is **SATISFACTORY**.
- If the total points are 40 and above then the performance is **TO BE ENHANCED**

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DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022 - 2023   **DATE:** 1.11.2023

Faculty name: Dr. JAYARAMAN. K. B   **Designation:** PROFESSOR

Department: CSE

Classification	Points	Theory subjects handled	Result %	Average	Max	Earned points
Academic Performance	**RESULTS** 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	SOFTWARE ENGINEERING (SE) E-BUSINESS (EB)	93 98	95	10	10
		Theory subjects handled	**Feedback points**	**Average**	**Max**	**Earned points**
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	SOFTWARE ENGINEERING (SE) E-BUSINESS (EB)	5 5	05	10	10

Classification	Research Activities	No. of Activities	Max Points	Earned points
Research & Development Activities	Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)	5	5	5
	Journal, Book Publication, Patents etc. (Per year 1 – 5 points)	1	5	5

Classification	Administrative Activities	No. of Activities	Max Points	Earned points
Administrative Activities	Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)	15	10	10
	Total			
HOD Rating	Hard work & Dedication	5	5	5
	Contribution towards department and institution development	5	5	5
	OVERALL MARKS		50	

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	10
3.	Administrative Activities	10	8
4.	HOD Rating	10	10
	TOTAL POINTS	50	48
	OVERALL PERFROMANCE		

K. B. Jayaraman.

SIGNATURE OF STAFF   **HOD**   **PRINCIPAL**

NOTE:

The overall performance is based on the following,

- If the total points are 40 and above then the performance is **EXCELLENT**.
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DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022 - 2023

DATE: 17. 6. 2023

Faculty name:	MR SATHYA MOORTHI · H	Designation:	ASSISTANT PROFESSOR
Department:	CSE		

Classification	Points	Theory subjects handled	Result %	Average	Max	Earned points
Academic Performance	RESULTS 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	COMPUTER PROGRAMMING (CP) OBJECT ORIENTED AND DESIGN (OOAD)	78 98	88	10	10
		Theory subjects handled	**Feedback points**	**Average**	**Max**	**Earned points**
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	COMPUTER PROGRAMMING (CP) OBJECT ORIENTED AND DESIGN (OOAD)	5 5	5	10	10
Research & Development Activities	**Research Activities**		**No. of Activities**	**Max Points**		**Earned points**
	Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)		5	5		5
	Journal, Book Publication, Patents etc. (Per year 1 – 5 points)		1	5		5
Administrative Activities	**Administrative Activities**		**No. of Activities**	**Max Points**		**Earned points**
	Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)		15	10		10
	Total					
HOD Rating	Hard work & Dedication		5	5		5
	Contribution towards department and institution development		5	5		5
	OVERALL MARKS			50		

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	10
3.	Administrative Activities	10	8
4.	HOD Rating	10	10
	TOTAL POINTS	50	48
	OVERALL PERFROMANCE		

SIGNATURE OF STAFF   HOD   PRINCIPAL

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DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022-2023   DATE: 16.11.2023

Faculty name: MS. THILAGAVATHY - S   Designation: ASSISTANT PROFESSOR

Department: CSE

Classification	Points	Theory subjects handled	Result %	Average	Max	Earned points
Academic Performance	**RESULTS** 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	DATA STRUCTURES (DS) OBJECT ORIENTED PROGRAMMING (OOP) ALC	75 86 80	80	10	10
		Theory subjects handled	**Feedback points**	**Average**	**Max**	**Earned points**
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	DATA STRUCTURES (DS) OBJECT ORIENTED PROGRAMMING(OOP) ALC	4 5 5	4	10	10
		Research Activities	**No. of Activities**	**Max Points**		**Earned points**
Research & Development Activities		Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)	5	5		5
		Journal, Book Publication, Patents etc. (Per year 1 – 5 points)	1	5		5
		Administrative Activities	**No. of Activities**	**Max Points**		**Earned points**
Administrative Activities		Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)	15	10		10
		Total				
HOD Rating		Hard work & Dedication	5	5		5
		Contribution towards department and institution development	5	5		5
		OVERALL MARKS		50		

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	10
3.	Administrative Activities	10	8
4.	HOD Rating	10	10
	TOTAL POINTS	50	48
	OVERALL PERFROMANCE		

SIGNATURE OF STAFF   HOD   PRINCIPAL

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DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022-2023   DATE: 25.5.2023

Faculty name:	Mrs . CHITHRA .V	Designation:	ASSISTANT PROFESSOR			
Department:	CSE					

Classification	Points	Theory subjects handled	Result %	Average	Max	Earned points
Academic Performance	**RESULTS** 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	INFORMATION SECURITY (IS) GRAPHICS AND IMAGE PROCESSING DATA STRUCTURES (DS)	100 98 75	91	10	10
		Theory subjects handled	Feedback points	Average	Max	Earned points
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	INFORMATION SECURITY (IS) GRAPHICS AND IMAGE PROCESSING DATA STRUCTURES (DS)	5 5 5	05	10	10
		Research Activities	No. of Activities	Max Points		Earned points
Research & Development Activities	Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)		5	5		5
	Journal, Book Publication, Patents etc. (Per year 1 – 5 points)		1	5		5
Administrative Activities	**Administrative Activities**		No. of Activities	Max Points		Earned points
	Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)		15	10		10
	Total					
HOD Rating	Hard work & Dedication		5	5		5
	Contribution towards department and institution development		5	5		5
	OVERALL MARKS			50		

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	10
3.	Administrative Activities	10	8
4.	HOD Rating	10	10
	TOTAL POINTS	50	48
	OVERALL PERFROMANCE		

SIGNATURE OF STAFF   HOD   PRINCIPAL

NOTE:

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- If the total points are 40 and above then the performance is **EXCELLENT**.
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DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022-2023

DATE: 27.6.2023

Faculty name:		MS. SUJITHA. S	Designation:				ASSISTANT PROFESSOR	
Department:		CSE						
Classification	Points	Theory subjects handled		Result %	Average	Max	Earned points	
Academic Performance	RESULTS 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	LANGUAGE TRANSLATORS (LT) NETWORK PROTOCOL (NP) DAA		84 96 85	88	10	10	
		Theory subjects handled		Feedback points	Average	Max	Earned points	
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	LANGUAGE TRANSLATORS (LT) NETWORK PROTOCOL (NP) DAA		5 5 4	05	10	10	
Research & Development Activities		Research Activities		No. of Activities	Max Points		Earned points	
		Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)		5	5		5	
		Journal, Book Publication, Patents etc. (Per year 1 – 5 points)		1	5		5	
Administrative Activities		Administrative Activities		No. of Activities	Max Points		Earned points	
		Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)		15	10		10	
		Total						
HOD Rating		Hard work & Dedication		5	5		5	
		Contribution towards department and institution development		5	5		5	
		OVERALL MARKS			50			

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	10
3.	Administrative Activities	10	8
4.	HOD Rating	10	10
	TOTAL POINTS	50	48
	OVERALL PERFROMANCE		

SIGNATURE OF STAFF   HOD   PRINCIPAL

NOTE:

The overall performance is based on the following,

- If the total points are 40 and above then the performance is **EXCELLENT**.
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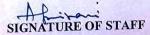### PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022-2023

DATE: 7 . 10 . 2023

Faculty name:		MRS. NAGAMANY ABIRAMI . D	Designation:			ASSISTANT PROFESSOR		
Department:		CSE						
Classification	**Points**	**Theory subjects handled**	**Result %**	**Average**	**Max**	**Earned points**		
Academic Performance	RESULTS 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	COMPUTER NETWORKS (CN) EEM	91 88	90	10	10		
		Theory subjects handled	**Feedback points**	**Average**	**Max**	**Earned points**		
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	COMPUTER NETWORKS (CN) EEM	5 5	05	10	10		
		Research Activities	**No. of Activities**	**Max Points**		**Earned points**		
Research & Development Activities		Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)	5	5		5		
		Journal, Book Publication, Patents etc. (Per year 1 – 5 points)	1	5		5		
Administrative Activities		**Administrative Activities**	**No. of Activities**	**Max Points**		**Earned points**		
		Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)	15	10		10		
		Total						
HOD Rating		Hard work & Dedication	5	5		5		
		Contribution towards department and institution development	5	5		5		
		OVERALL MARKS		50				

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	10
3.	Administrative Activities	10	8
4.	HOD Rating	10	8
	TOTAL POINTS	50	46
	OVERALL PERFROMANCE		

SIGNATURE OF STAFF   HOD   PRINCIPAL

NOTE:

The overall performance is based on the following,

- If the total points are 40 and above then the performance is **EXCELLENT**.
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DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022-2023   DATE: 15.7.2023

Faculty name:	Dr. BALAJI .N	Designation:	PROFESSOR
Department:	CSE		

Classification	Points	Theory subjects handled	Result %	Average	Max	Earned points
Academic Performance	**RESULTS** 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	CH G NTS ENTERPRISE SOLUTIONS (ERP)	100 100	100	10	10

Classification	Points	Theory subjects handled	Feedback points	Average	Max	Earned points
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	CH G NTS ENTERPRISE SOLUTIONS (ERP)	5 5	05	10	10

Classification	Research Activities	No. of Activities	Max Points	Earned points
Research & Development Activities	Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)	5	5	10
	Journal, Book Publication, Patents etc. (Per year 1 – 5 points)	1	5	10

Classification	Administrative Activities	No. of Activities	Max Points	Earned points
Administrative Activities	Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)	15	10	10
	Total			

Classification				
HOD Rating	Hard work & Dedication	5	5	5
	Contribution towards department and institution development	5	5	5
	OVERALL MARKS		50	

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	10
3.	Administrative Activities	10	10
4.	HOD Rating	10	10
	TOTAL POINTS	50	50
	OVERALL PERFROMANCE		

SIGNATURE OF STAFF   HOD   PRINCIPAL

NOTE:
The overall performance is based on the following,
- If the total points are 40 and above then the performance is **EXCELLENT**.
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DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022-2023   **DATE:** 8.8.2023

Faculty name:	Mrs·ANDAL·K	Designation:	ASSISTANT PROFESSOR
Department:	CSE		

Classification	Points	Theory subjects handled	Result %	Average	Max	Earned points
Academic Performance	**RESULTS** 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	PLATFORM TECHNOLOGY (PT)	96	98	10	16
		MOBILE COMPUTING (MC)	100			

Classification	Points	Theory subjects handled	Feedback points	Average	Max	Earned points
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	PLATFORM TECHNOLOGY (PT)	5	05	10	10
		MOBILE COMPUTING (MC)	4			

Classification	Research Activities	No. of Activities	Max Points	Earned points
Research & Development Activities	Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)	5	5	5
	Journal, Book Publication, Patents etc. (Per year 1 – 5 points)	1	5	5

Classification	Administrative Activities	No. of Activities	Max Points	Earned points
Administrative Activities	Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)	15	10	10
	Total			

Classification			Max Points	Earned points
HOD Rating	Hard work & Dedication	5	5	5
	Contribution towards department and institution development	5	5	5
	OVERALL MARKS		50	

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	10
3.	Administrative Activities	10	8
4.	HOD Rating	10	10
	TOTAL POINTS	50	48
	OVERALL PERFROMANCE		

SIGNATURE OF STAFF   HOD   PRINCIPAL

NOTE:

The overall performance is based on the following,

- If the total points are 40 and above then the performance is **EXCELLENT**.
- If the total points are 35 and above then the performance is **VERY GOOD**.
- If the total points are 30 and above then the performaance is **GOOD**.
- If the total points are 25 and above then the performance is **SATISFACTORY**.
- If the total points are 40 and above then the performance is **TO BE ENHANCED**.

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DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022 - 2023

DATE: 27. 6. 2023

Faculty name:	MS. SUMITHA . S	Designation:	ASSISTANT PROFESSOR			
Department:	CSE					

Classification	Points	Theory subjects handled	Result %	Average	Max	Earned points
Academic Performance	RESULTS 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	OBJECT ORIENTED PROGRAMMING AND DESIGN CDA OBJECT ORIENTED PROGRAMMING	76 80 85	80	10	10
		Theory subjects handled	**Feedback points**	**Average**	**Max**	**Earned points**
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	OBJECT ORIENTED PROGRAMMING DESIGN CDA OBJECT ORIENTED PROGRAMMING	5 5 5	05	10	10

Research & Development Activities	Research Activities	No. of Activities	Max Points	Earned points
	Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)	5	5	5
	Journal, Book Publication, Patents etc. (Per year 1 – 5 points)	1	5	5

Administrative Activities	Administrative Activities	No. of Activities	Max Points	Earned points
	Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)	15	10	10
	Total			

HOD Rating	Hard work & Dedication	5	5	5
	Contribution towards department and institution development	5	5	5
	OVERALL MARKS		50	

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	8
3.	Administrative Activities	10	7
4.	HOD Rating	10	10
	TOTAL POINTS	50	45
	OVERALL PERFROMANCE		

SIGNATURE OF STAFF   HOD   PRINCIPAL

NOTE:

The overall performance is based on the following,

- If the total points are 40 and above then the performance is **EXCELLENT**.
- If the total points are 35 and above then the performance is **VERY GOOD**.
- If the total points are 30 and above then the performance is **GOOD**.
- If the total points are 25 and above then the performance is **SATISFACTORY**.
- If the total points are 40 and above then the performance is **TO BE ENHANCED**.

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DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022 - 2023

DATE: 26.7.2023

Faculty name:		MS.S. VINITHA	Designation:		ASSISTANT PROFESSOR		
Department:		CSE					

Classification	Points	Theory subjects handled	Result %	Average	Max	Earned points
Academic Performance	**RESULTS** 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	ARTIFICAL INTELLIGENCE (AI) DATA STRUCTURES (DS) ODP	92 75 85	84	10	10

Classification	Points	Theory subjects handled	Feedback points	Average	Max	Earned points
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	ARTIFICAL INTELLIGENCE (AI) DATA STRUCTURES (DS) ODP	5 4 4	3	10	8

Classification	Research Activities	No. of Activities	Max Points	Earned points
Research & Development Activities	Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)	6	5	5
	Journal, Book Publication, Patents etc. (Per year 1 – 5 points)	1	5	5

Classification	Administrative Activities	No. of Activities	Max Points	Earned points
Administrative Activities	Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)	15	10	10
	Total			

Classification		No.	Max	Earned
HOD Rating	Hard work & Dedication	5	5	5
	Contribution towards department and institution development	5	5	5
	OVERALL MARKS		50	

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	8
3.	Administrative Activities	10	10
4.	HOD Rating	10	10
	TOTAL POINTS	50	48
	OVERALL PERFROMANCE		

S. Viy.
SIGNATURE OF STAFF

HOD

PRINCIPAL

NOTE:
The overall performance is based on the following,
- If the total points are 40 and above then the performance is **EXCELLENT**.
- If the total points are 35 and above then the performance is **VERY GOOD**.
- If the total points are 30 and above then the performance is **GOOD**.
- If the total points are 25 and above then the performance is **SATISFACTORY**.
- If the total points are 40 and above then the performance is **TO BE ENHANCED**.

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DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022 - 2023

DATE: 22.8.2023

Faculty name:		MRS. MAHALAKSHMI . M	Designation:		ASSISTANT PROFESSOR		
Department:		CSE					
Classification	**Points**	**Theory subjects handled**	**Result %**	**Average**	**Max**	**Earned points**	
Academic Performance	RESULTS 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	OPERATING SYSTEM (OS) CLOUD COMPUTING (CC)	89 100	95	10	10	
		Theory subjects handled	**Feedback points**	**Average**	**Max**	**Earned points**	
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	OPERATING SYSTEM (OS) CLOUD COMPUTING (CC)	4 5	05	10	10	
Research & Development Activities	**Research Activities**		**No. of Activities**	**Max Points**		**Earned points**	
	Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)		5	5		5	
	Journal, Book Publication, Patents etc. (Per year 1 – 5 points)		1	5		5	
Administrative Activities	**Administrative Activities**		**No. of Activities**	**Max Points**		**Earned points**	
	Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)		15	10		10	
	Total						
HOD Rating	Hard work & Dedication		5	5		5	
	Contribution towards department and institution development		5	5		5	
	OVERALL MARKS			50			

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	10
3.	Administrative Activities	10	8
4.	HOD Rating	10	10
	TOTAL POINTS	50	48
	OVERALL PERFROMANCE		

SIGNATURE OF STAFF   HOD   PRINCIPAL

NOTE:
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- If the total points are 40 and above then the performance is **EXCELLENT**.
- If the total points are 35 and above then the performance is **VERY GOOD**.
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PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022-2023   **DATE:** 22.8.2023

Faculty name:	MS. KEERTHIGA . G	Designation:		ASSISTANT PROFESSOR		
Department:	CSE					

Classification	Points	Theory subjects handled	Result %	Average	Max	Earned points
Academic Performance	**RESULTS** 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	DATA STRUCTURE (DS) OBJECT ORIENTED PROGRAMMING COMPUTER PROGRAMMING (CP)	98 88 88	91	10	10
		Theory subjects handled	**Feedback points**	**Average**	**Max**	**Earned points**
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	DATA STRUCTURE (DS) OBJECT ORIENTED PROGRAMMING(OOP) COMPUTER PROGRAMMING(CP)	4 4 4	4	10	10
		Research Activities	**No. of Activities**	**Max Points**		**Earned points**
Research & Development Activities	Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)		5	5		5
	Journal, Book Publication, Patents etc. (Per year 1 – 5 points)		1	5		5
		Administrative Activities	**No. of Activities**	**Max Points**		**Earned points**
Administrative Activities	Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)		15	10		10
	Total					
HOD Rating	Hard work & Dedication		5	5		5
	Contribution towards department and institution development		5	5		5
	OVERALL MARKS			50		

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	10
3.	Administrative Activities	10	8
4.	HOD Rating	10	10
	TOTAL POINTS	50	48
	OVERALL PERFROMANCE		

SIGNATURE OF STAFF   HOD   PRINCIPAL

NOTE:

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DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING
PERFORMANCE APPRAISAL FORM FOR FACULTY

ACADEMIC YEAR: 2022 - 2023   DATE: 14.12.2022

Faculty name:	MRS. MOSHIKA · A	Designation:	ASSISTANT PROFESSOR
Department:	CSE		

Classification	Points	Theory subjects handled	Result %	Average	Max	Earned points
Academic Performance	**RESULTS** 80 – 100% - 10 points 60 – 80% - 8 points 40 – 60% - 6 points 20 – 40% - 4 points 0 – 20% - 2 point	WEB TECHNOLOGY (CkIT)	94	94	10	10
		DATA BASE MANAGEMENT SYSTEM	94			

		Theory subjects handled	Feedback points	Average	Max	Earned points
	FEEDBACK OF STUDENTS 4 to 5 – 10 points 3 to 4 – 8 points 2 to 3 – 6 points 1 to 2 – 4 points 0 to 1 – 2point	WEB TECHNOLOGY (CkIT)	5	05	10	10
		DATABASE MANAGEMENT SYSTEM	5			

	Research Activities	No. of Activities	Max Points	Earned points
Research & Development Activities	Programmes Attended (Workshop, Seminar, FDP, Conference, etc.) (Per year 2 programmes – 5 points)	5	5	5
	Journal, Book Publication, Patents etc. (Per year 1 – 5 points)	1	5	5

	Administrative Activities	No. of Activities	Max Points	Earned points
Administrative Activities	Actively participated in college activities (Seminar, Workshop, Webinar, FPD and all kind of functions)	15	10	10
	Total			

HOD Rating	Hard work & Dedication	5	5	5
	Contribution towards department and institution development	5	5	5
	OVERALL MARKS		50	

PERFORMANCE APPRAISAL CONSOLIDATED POINTS

S.NO.	CLASSIFICATION	MAX. POINTS	OBTAINED POINTS
1.	Academic Performance	20	20
2.	Research & Development Activities	10	10
3.	Administrative Activities	10	8
4.	HOD Rating	10	10
	TOTAL POINTS	50	48
	OVERALL PERFROMANCE		

SIGNATURE OF STAFF   HOD   PRINCIPAL

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The overall performance is based on the following,
- If the total points are 40 and above then the performance is **EXCELLENT**.
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